



KADIR HAS UNIVERSITY

GENDER AND  
WOMEN'S  
STUDIES  
RESEARCH  
CENTER

ACTIVITY REPORT  
2021-2022





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# About the Center

The Gender and Women's Studies Research Center at Kadir Has University aims to create an intellectual locus for interdisciplinary research, teaching and institutional change related to gender equality. As one of our goals, we seek to critically re-examine discussions of equality and gender as they pertain to the status of women, while bearing in mind that the field is not limited to male and female prototypes but also includes lesbian, gay, bisexual, transgender and intersex (LGBTIQ+) individuals. We are specifically interested in creating change that is systemic and sustainable. Ours is a feminist organization. We define feminism as a social movement that seeks to end sexist and gender-based oppression.

As such, simply adding more women to existing systems is not enough, rather our goal is a transformation of systems of power so that they value a diversity of peoples and create conditions of equality.

To this end, men have a role to play in advancing gender equality and we believe that an interrogation of cultural ideas of masculinity is vital<sup>(1)</sup>.

*(1) This is heavily inspired by the work of bell hooks. "Feminism Theory: From Margin to Center". New York: South End Press, 2000*



# GENDER AND WOMEN'S STUDIES RESEARCH CENTER TEAM



# Mission

Our mission is to educate and produce research for academic communities and the public, primarily but not exclusively in Turkey, with the hope of ending sexism and dismantling gender-based oppression.

# Vision

Our vision is to be a significant change agent in transforming Kadir Has University into a leading institution in gender equality and to end genderbased oppression in society by:

- Producing high quality, scientifically driven research
- Organizing gender equality plans & activities Initiating active collaboration with the university (campaigns & workshops)
- Networking with other institutions
- Organizing and attending seminars
- Creating awareness campaigns
- Improving reputation management (communication skills, branding)
- Reaching out to men & work on masculinity issues
- Contributing to diversity

# Award



The Gender and Women's Studies Research Center at Kadir Has University was recognized\* by TUBITAK for our accomplishments for our project GenderEX (Gender for Excellence in Research) funded by EU Horizon 2020 program.

*\*21.03.2022*

# Membership



Deniz Altuntaş, on behalf of Kadir Has University Gender and Women's Studies Research Center, has undertaken the duty of Founding Executive Board Member of the Istanbul Citizens' Assembly, Women's Council. She is currently working voluntarily as one of the Moderators of Women's Council.

# Research

## 01 | The Perception of Gender and Women in Turkey - 2022



This annual survey is one of the hallmarks of the Center. Each year, the Center conducts this survey to monitor the general trends among people in Turkey regarding women and gender issues. The survey focuses on questions related to women, family and society; women and work life; equal opportunities in business; social roles and working relationships; approach on women and LGBTI rights; abortion; women and politics. The study was conducted with 2499 people 18 years old and older representing the urban population of Turkey. The 2022 survey results show that in general, there is progression in perceptions of gender equality between women and men. However, women report a more egalitarian orientation than men.

Please [click here](#) to reach the Perception of Gender and Women in Turkey 2022 survey results.

## 02 | Situation Of LGBTI Employees in The Public And Private Sector in Turkey – 2021

This research has been conducted by the Kaos GL Association for the private sector since 2015 and for the public sector since 2017.



The focus of the research is hiring processes, general working conditions and personal experiences of discrimination of LGBTI+ employees in different sectors. Since 2018, Kadir Has University Gender and Women's Studies Research Center has also been part of the team.

In 2021, there were 221 public sector and 633 private sector participants. In line with the findings of previous years, very few employees completely disclose their gender identity, sexual orientation or intersex characteristics in their workplaces.

Please [click here](#) for the 2021 research for the public sector.

Please [click here](#) for the 2021 research for the private sector.



## 03 | Legal But Not Necessarily Available: Abortion Services at Private Hospitals in Turkey – 2022 (ongoing)

Abortion is legal in Turkey. In 1983, Law No. 2827 regarding Population Planning lifted the ban on abortion that had been in place since the foundation of the Republic.



**\*not published yet**

The study entitled “Legal but Not Necessarily Available: Abortion Services at Private Hospitals in Turkey - 2022” includes all hospitals that have a department of gynecology and obstetrics. We were able to reach 454 hospitals and our goal was to systematically determine which hospitals provide abortion services and under which circumstances.

# Projects

## **GENDEREX: GENDER FOR EXCELLENCE IN RESEARCH (H2020-WIDESPREAD PROJECT)**

**The Widespread (Twinning) project titled "GenderEX: Gender for Excellence in Research" has been funded by the European Commission for three years from 2021-2023.**



The project is coordinated by the KHAS Gender and Women's Studies Research Center, The project team consists of: Prof. Mary Lou O'Neil (coordinator) and Assoc. Professor Salih Bıçakçı (researcher) and Asst. Prof. Şebnem Eşsiz (researcher).

Gender for Excellence in Research (GenderEX) is a project designed to build networks, exchange knowledge and engage best practices to stimulate the integration of the Sex and Gender Dimension in Research Content (SGDRC), between the Gender and Women's Studies Research Center at Kadir Has University (GWSRC-KHAS) in Turkey and three internationally-leading partners in this area: University of Lund (Sweden), University of Genoa (Italy) and Technological University Dublin (Ireland).

Please [click here](#) for the website.



## ***Private Sector Consulting:***

### **1) Guide:**

- AKBANK Academy: Gender Equality and Child Development
- AKBANK: Gender Inclusive Use of Language

### **2) Consulting:**

- KORDSA: Gender Equality Policies and Procedures

### **3) Training:**

- ATT Textile: Training Against Gender-Based Violence and Sexual Harassment
- Istanbul Economics Research: Gender Equality Education
- CCI: Gender-Inclusive Language and Communication Guide Workshop



# Publications

## 01 | Identity and the Availability of Emergency Contraception from Pharmacies in Istanbul

*Mary Lou O'Neil (Kadir Has University),  
Bahar Aldanmaz Fidan (Boston University)*

**DOI:** <https://doi.org/10.33831/jws.v22i2.318>

**Keywords:** emergency contraception, availability, pharmacies, identity, Turkey

### **Abstract:**

Emergency contraception (EC) has been and remains available in Turkey without prescription since 2002. This study attempted to determine the availability of emergency contraception from pharmacies in Istanbul, Turkey and whether the identity of the purchaser had any impact on availability. More specifically, we sought to understand if young women feel shamed or denied access to EC. This study employed a mystery patient/shopper approach where mystery patients attempted to purchase emergency contraception from a random sample of 352 pharmacies in Istanbul. Mystery shoppers, ages 18-22, were trained and provided a standard scenario and identity.

The identities included: conservative/ religious female; secular/modern female; and male. After each pharmacy visit, the mystery patients recorded the details of their attempts to purchase EC. In 95.4% of visits mystery shoppers were able to purchase EC. Despite the availability of several types of EC, little choice was given to shoppers. Male mystery shoppers were given more choice of EC than their female counterparts and were more often able to purchase the less expensive form of EC. In the majority of transactions, pharmacists offered no medical instructions or recommendations. EC is widely available from pharmacies in Istanbul but lack of choice and information from pharmacists result in a less than ideal health care experience.

## 02 | The availability of emergency contraception from family health centers in Turkey

*Mary Lou O'Neil (Kadir Has University),  
Bahar Aldanmaz Fidan (Boston University),  
Deniz Altuntaş (Kadir Has University)*

**DOI:** <https://doi.org/10.1016/j.healthpol.2022.04.006>

**Keywords:** Emergency contraception Turkey, Delivery of health care, Family planning services

### **Abstract:**

Reproductive health care, including contraception, is a fundamental aspect of any public health care system and it is important to reduce barriers to access to all forms of contraception, including emergency contraception. In recent years, the rhetoric of pronatalism in Turkey has come to dominate and raises questions about the availability of reproductive health care services, in particular contraception, from state run facilities. This study aimed to determine the availability of dedicated emergency contraception (EC) from government run Family Health Centers (FHCs) in Turkey. In 2019, a team of trained researchers called a random sample of 583 FHCs located in the largest cities in twelve regions across Turkey asking for dedicated EC. Dedicated EC is largely unavailable from government supported FHCs. Only 6.1% stated that they provided EC while 53.8% stated that it was not available and that they could provide no alternative. A further 28.3% declared that they could provide an alternative to dedicated EC that almost always consisted of oral contraceptives. We found statistically significant variations in response rate and availability among cities as well as the rate of referral to pharmacies. There is little access to EC from government sponsored health clinics designated to provide family planning services, which hinders access to an essential reproductive health care service that should be available to women everywhere.



## 03 | Establishment Of an Autoethnographic Self-Narrative Method By Researching On Availability to Abortion in The Context of Gender Studies

*Deniz Altuntaş (Kadir Has University)*

*\*presented at the 1st GenderEX Conference on 18th of June, not published yet.*

**Keywords:** Autoethnography, gender studies, abortion, self-narrative

### **Abstract:**

In Turkey, where abortion without restriction as to reason is currently legal for up to 10 weeks, subjects seeking access to abortion services encounter many challenges at both public[1] and private[2] hospitals. According to the report by Kadir Has University, availability to abortion without restriction as to reason at public hospitals is very low; at private hospitals, on the other hand, it is restricted, both economically and through some conditions. In this context, the results of access to abortion services at private hospitals research in Turkey contain qualitative challenges as part of traditional patriarchal society norms, based on different identities and belongings such as age, marital status, place of residence, behind the quantitative data.

In this article, an evaluation will be made on the results of 454 private hospital interviews, which were the main structure of the field research conducted by Kadir Has University in November-January 2021. Semi-structured interviews were conducted over a certain role of the interviewer, excluding subjectivity and different intersectionality status. In semi-structured interviews, where qualitative data are obtained, we can deepen the topic with new questions according to the process of the conversation. This article, was prepared according to the results of the research, underlines the subjectivity of the feminist position by considering the concept of situated knowledge of Donna Haraway at the epistemological level. Because the researcher's position and experiences are socially constructed, and in this context, all identities and belongings are important for the findings of the research which is unique. It is not objective but constitutes subjectivity. The subjectivity of the researcher and the subjectivities reproduced within the scope of the research play an important role in revealing different stories. In this regard, in these interviews, as someone who really needs abortion without restriction as to reason, I might hesitate to ask questions, I might not be able to call, I might fight with the call center on the phone, I might swear, I might hang up, I might cry; in short, I could give more subjective or political responses. However, the communication continues with conversational answers that are appropriate for a particular role in the context of the research. The focus here is not the feelings or pure experience of a person who wants to access abortion services, but the differentiation of barriers according to different cases in the face of current pronatalist policies. It is also not very realistic for a person who wants to access abortion services in real life to call 454 hospitals. Thus, this article aims to fill this important gap between quantitative and qualitative data.

This autoethnographic study, prepared in the social context of Turkey, reflects the reality of the challenge encountered by subjects who want to access abortion without restriction as to reason through the mystery client method. Even if the subject of the research using the "mystery client method" is confidential, this article maintains its reality in the social context of Turkey.

# Contributions

## 01 | Social Policy Workshops Final Reports of Sariyer Municipality (Istanbul)

Sariyer Kalkınma Eylem Planı

Kadın Çalıştayı



Deniz ALTUNTAŞ

Kadir Has Üniversitesi, Toplumsal Cinsiyet ve Kadın Çalışmaları Araştırma Merkezi, Etkinlik ve Proje Koordinatörü



**Kadın birimi, toplumsal cinsiyet eşitliği veya şiddete yönelik ne yapılması gerektiği ile ilgili birimlerin diğer birimler tarafından da sahiplenilmesi gerekiyor. Onların da konuya hâkim olması ve kapsayıcı yaklaşması gerekiyor.**

» Sorunların ve buna bağlı olarak önerilerin belirlenmesinde yaptığımız araştırmaların sonuçları önemlidir. Belediye gibi birçok kurum ve kuruluşlar, ayrılmış, detaylı ve kapsamlı bir veri çıkarmadığı için sorunu tam olarak tespit edememektedir. Sonuç olarak da çözümlere ulaşamamaktadır. Toplumsal cinsiyet eşitliğinin, kurum içerisinde de kurumun hizmet verdiği kişileri de gözetken bir şekilde sağlanıyor olması gerekmektedir.

Toplumsal cinsiyet eşitsizliği ve toplumsal cinsiyet temelli şiddetin, sadece çalışan kurumun dışında veya yaşanan evin içinde olduğunu düşünemiyor olabiliriz. Bu bağlamda, toplumsal cinsiyet temelli şiddet ve istismar konularında belediyelerin destekleri nedir, bu destekler kurumun personellerine de sunuluyor mu? Örneğin, bazı markalar 8 Mart Dünya Kadınlar Günü kapsamında çok güzel eşitlikçi reklamlar yapıyorlar. Ancak o firmalarda çalışan kadınlara sorduğumuz zaman cinsel taciz veya toplumsal cinsiyet temelli ayrımcılık yaşadığını duymamız da mümkündür. Toplumsal cinsiyet eşitliği ve toplumsal cinsiyet temelli şiddete karşı duruş o kurumun personeli de kapsmalıdır. Bunun için kurum içinde "cinsel saldırı ve tacizi önleme birimi" gibi bir mekanizma olmalıdır. Bu mekanizma hem personel hem de hizmet almaya gelen yurttaşın kaynaklı olarak yaşanabilecek ve bir diğer kişiyi etkileyebilecek cinsel saldırı ve cinsel tacizlerle de ilgilienmelidir. Kurum personeli ve yurttaş ayırmamak gerekiyor; çünkü kurumun personeli aradığı kâğıdı kuran kişidir, aynı zamanda hizmet alan bir yurttaşta ve eşitlik herkes için gereklidir.

Kadın ya da toplumsal cinsiyet eşitliği gibi birimlerin, diğer birimler tarafından da sahiplenilmesi gerekmektedir. Onlar da konuya hâkim olmalı ve kapsayıcı yaklaşımlardır, tüm birimlerle koordineli çalışmalıdır. Ancak bunun için öncelikli olarak kavramların tanımlarını ortaya koymamız gerekiyor. Hepimiz kadın dediyimizde aynı şeyden mi bahsediyoruz? LGBTQ+ nedir? Cinsiyet kimliği ve cinsel yönelim ile ilgili olarak çok çeşitli kavramlar bulunmaktadır. Bunun yanı sıra tanımlamalara dair herkesin aklındaki algı farklı olabilmektedir. Herhangi bir ayrılmak, ötekileştirme ve nefret söylemi barındırmadan eşitlik ve kapsayıcılık bu birimlerin temeli olmalıdır.

Buna ek olarak özellikle taciz vakalarında görebileceğimiz misilleme, ötekileştirme, ayrımcılık gibi şiddet türlerine dair pratikler kavramsal olarak açıklanmalı, toplumsal cinsiyet temelli şiddete tolerans gösterilmemelidir. Tanımlar ve açıklamalar herkesin anlayabileceği bir düzeye getirmek gerekmektedir; bu açıklamaların anlaşılması güç terimler kullanmadan yapılması önemlidir. Toplumsal cinsiyet eşitliği için kapsayıcılık kavramı da oldukça önemlidir. Mülteci/ göçmen kadınları veya engelli kadınları da kapsayan bir şey yapmadığınızda toplumsal cinsiyet eşitliği çok yüzeysel kalabilmektedir.

Sonuç olarak kadın birimlerine dair yerel yönetimler "bir birim veya merkez açalım, 4-5 tane kadın işe alalım, maaşlarını verelim, onlar işlensinler, oyalansınlar, dışardan toplumsal cinsiyet eşitliğine yönelik bir şey yapıyor gözüksün" düşüncesinden uzak durmalıdır. Kadir Has Üniversitesi Toplumsal Cinsiyet ve Kadın Çalışmaları Araştırma Merkezi olarak yaptığımız araştırmaya göre kadınların Türkiye'de karşılaştığı en büyük sorun şiddet olarak karşımıza çıkıyor. Bu bağlamda kavramların açıklanması ve dil rehberi oluşturulabilir, kavramların aktarılması noktasında hedef gruplara göre değişebilecek eğitimler verilebilir. Belediyeler için eylem planı ve araç seti hazırlanması için bizler de destek olabiliriz.



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*"Women's unit; gender equality or what should be done about violence should also be embraced by other units. They also need to have a command of the subject and have an inclusive approach."*

**You can [click here](#) to read more**

## 02 | Gender and Perception of Security in Istanbul Workshop - Report



*"Gender and Perception of Security in Istanbul Workshop was organized in partnership with Istanbul Citizens' Assembly Women's Council, Koç University Faculty of Humanities and HAT activities, and as part of the Futurewell Design Team's joint project with Northumbria University in England: Imprinting Security."*

Deniz Altuntaş from The Center and Istanbul Citizens' Assembly Women's Council contributed the workshop and report.

You can [click here](#) to read more.



# Activities

## 01 | Events organized by the Center

### GenderEX Advice Clinic - 2: *Roadmaps to engender projects/proposals/actions in STEM disciplines*

01.10.2021, Online



One of the main aim of GenderEX project is GWSRC-KHAS to become a leading center for gender studies and gender research in Turkey and one of the best centers in this field in the EU, recognized for its excellence.

In order to reach this aim, we organized the advice clinic program and have submitted a full program for Advice Clinics. Advice Clinics has been completed online by University of Genova, on 1st October 2021.

The Advice Clinic's main goals were:

- to share best practices for research management and administration, project writing and proposal preparation;
- to enhance participants' administrative and project management skills, project writing and proposal preparation



This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 952432.

**Panel: *Data Impact******What it is, Why it matters, and How you can use*****04.10.2021, Online**

The United Nations World Data Forum 2021 (UNWDF 2021) was confirmed to take place on 3 - 6 October 2021 in Bern, Switzerland in a hybrid format.

We as Gender and Women's Studies Research Center, broadcasted live 3 sessions within the scope of the program:

***This issue is not limited to gender or other most popular topics. Collecting data enables us to identify problems, and then to create appropriate solutions. That's why data is very important to understand a case. At this point we will talk what data impact is, why it matters, and how you can use.***

Apart from this session, Elena Danilova-Cross from UNDP Istanbul Regional Center made a presentation on what data is, why it matters and how you can use it. Then Elena Danilova-Cross answered the questions of the participants. The organization of this panel was carried out by Gender and Women's Studies Research Center/Kadir Has University, and the moderator of the session was Deniz Altuntaş.



## GenderEX: *Gender School 2021*

**27-28-29-30-31.10.2021, Online**



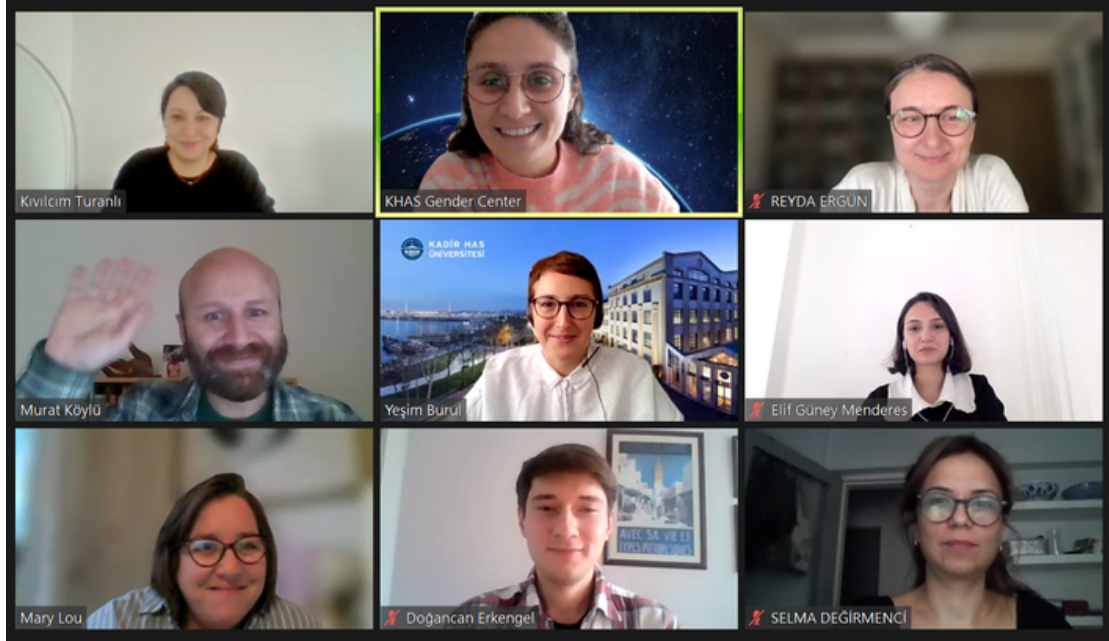
For more in-depth training, GenderEX organized the first Gender School on the integration of a sex and gender dimension in research content (SGDRC) across all disciplines. This Gender School was targeted at Early- Stage Researchers (ESRs), including MA, MSc and PhD students. This Gender School aimed to provide participants with the necessary knowledge and tools to explore the ways in which gender is relevant to their own research projects. Special attention was given to intersectional approaches to SGDRC. The course was designed to facilitate participation through a variety of interactive sessions, comprising a mix format of keynotes, seminars, workshops, case-studies, advice clinics, peer-review sessions and networking exercises. Gender School sessions were facilitated by either externally invited speakers or by members of GenderEX teams with expertise in the adoption of SGDRC. The Gender School was delivered online between 27 and 31 October 2021.



This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 952432.

## Press Release: *Situation of LGBTI Employees in the Public and Private Sector in Turkey 2020 - Year 7*

11.11.2021, Online



For the past several years, KaosGL and the Gender and Women's Studies Research Center have partnered to conduct research on the "Situation of LGBTI Employees in the Public and Private Sector in Turkey". The results were shared with the press on November 11, 2022.

Those presenting included Prof. Dr. Mary Lou O'Neil, Dr. Reyda Ergun, Dr. Selma Degirmenci, Dr. Kivilcim Turanli and Doğançan Erkengel. The editor of the reports is Murat Koylu who is the Human Rights Program Coordinator for KaosGL.



FRIEDRICH NAUMANN  
FOUNDATION For Freedom.  
Türkiye



## Workshop: #MakeEqualityAReality

25.11.2021, Kadir Has University

We followed the traces of gender at Kadir Has University for the 25 November International Day for the Elimination of Violence against Women.



We realized the program as the Gender Center together with our GenderEX Project. The aim of it was to enable Kadir Has University students to look at topics such as space, discourse and practices from a gender perspective, both in their daily and university life.





## Get Know The Gender Center Better!

23.12.2021, Kadir Has University



We have set up an information desk at Kadir Has University A Block Galata Hall to better introduce the Gender and Women's Studies Research Center, answered questions and talked about our works, projects, researches, activities etc. Kadir Has University students Özge Yiğitalp, Zeynep Erdem and Şevval Özaygün voluntarily introduced The Center at the stand and answered questions. They also distributed informative brochures prepared by The Center to Kadir Has University members.

## Panel: *Agenda - Menstruation*

09.02.2022, Online

As Gender Center, we came together on Zoom on 9th of February to talk about Menstruation.

In our program, firstly, we talked to Bahar Aldanmaz Fidan and İlayda Eskitaşçıoğlu from the We Need to Talk Association: "What is menstrual poverty, menstrual taboo? How can we break these taboos? How can we fight against menstrual poverty?".

In the continuation of the program, we listened to the pad vending machine projects with Law Faculty students Zeynep Erdem and Özge Yiğitalp from the Activism Club, who developed a new project at Kadir Has University.



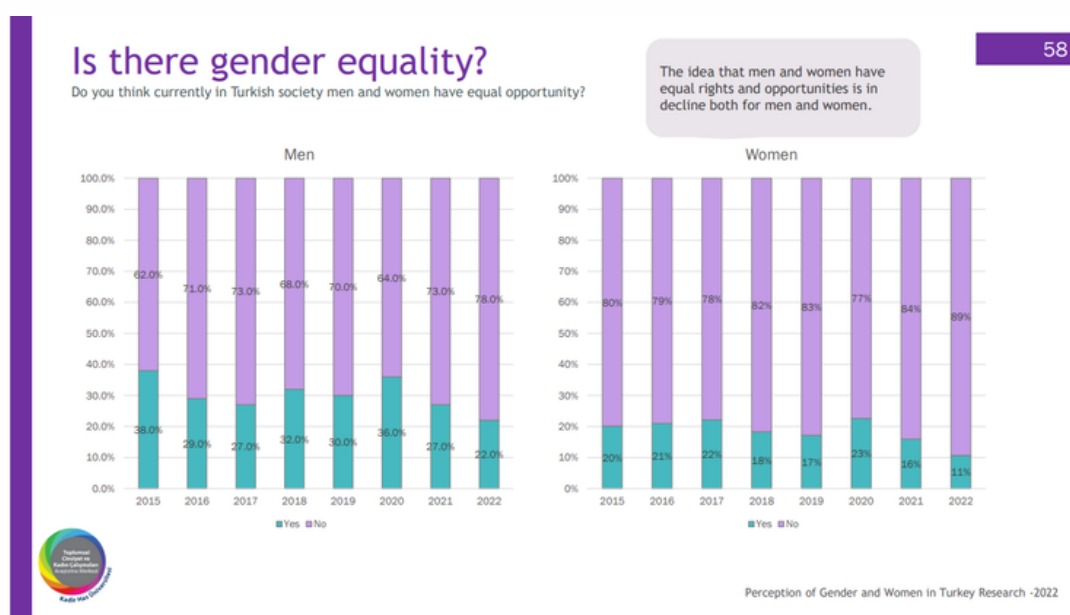
## Press Release:

### *The Perception of Gender and Women in Turkey 2022 - Year 7*

29.03.2022, Online



The Perception of Gender and Women in Turkey Research, conducted each year by the Center, were presented to the press on March 29, 2022. Center Director Prof. Dr. Mary Lou O'Neil and Psychology Department Chair Assoc. Prof. Aslı Çarkoğlu presented the results.



## GenderEX Advice Clinic - 3

### *How to create successful partnerships for Horizon Europe funded projects*

**29.04.2022, Online**

One of the main aim of GenderEX project is GWSRC-KHAS to become a leading center for gender studies and gender research in Turkey and one of the best centers in this field in the EU, recognized for its excellence. In order to reach this aim, we organized the advice clinic program and have submitted a full program for Advice Clinics. Advice Clinics has been completed online by Technological University of Dublin, on April 29, 2022.

This advice clinic was a 2-hour interactive session.  
The objectives of this advice clinic were to:

- provide general guidance on consortium-building for Horizon Europe proposals
- present different consortium-building strategies
- review some examples of 'good' and 'bad' practice
- discuss potential difficulties and how to overcome them
- give advice on any questions posed by participants
- provide final tips and recommendations.



This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 952432.

## ***The 1st International Gender for Excellence in Research Conference***

### **18-19.06.2022, Kadir Has University**

The 1st International Gender for Excellence in Research Conference was held on 18-19 June 2022 in Istanbul, Turkey. It encourages Early Stage Researchers (ESRs) to present their recent research, demonstrate how they have integrated a sex/gender dimension in this work, and reflect on the value of integrating this perspective into their research projects. The conference was being hosted by the Gender and Women's Studies Research Center at Kadir Has University in Turkey and three internationally leading partners in this area: University of Lund (Sweden), University of Genoa (Italy) and Technological University Dublin (Ireland) under the European Union funded GenderEx project\*\*.

This conference created a platform for ESRs to share their research with a wider audience, network with other early career researchers and established scholars and receive feedback on their work.

At the end of the Conference 4 ESRs were awarded:

- Best paper: Mariko Takedomi Karlsson
- Winner of Session I: Deniz Altuntaş
- Winner of Session II: İlyas Deniz Çınar
- Winner of Session III: İnci Bilgin



This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 952432.



## CONFERENCE TOPICS

The conference accepted papers and posters from all disciplines. The papers presented must demonstrate the integration of a Sex and Gender Dimension in its content.

Submitted abstracts were evaluated by a Scientific Committee composed of GenderEX project partners. The evaluation process consists of an anonymous peer review by committee members.

Following the conference, a book of abstracts will be published, and a selection of best papers will be eligible for publication in a book collection to be produced in 2023.

\*Early stage researchers—Individuals in the early stages of their research career who have not received the PhD degree.

## PAPERS PRESENTED

### Session I Health, Intersectionality, Masculinities

- Deniz Altuntaş, Establishment of an Autoethnographic Self-Narrative Method by Researching On Availability to Abortion in The Context of Gender Studies
- Valentina Carlone, Feminist contributions on evolutionary models of sexual selection
- İlkay Baliç Ayvaz, Spatial Negotiations and New Division of Care Labor among White-Collar Couples in the Post-Pandemic Hybrid Work Environment



This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 952432.

## Session II Culture and Society

- İlyas Deniz Çınar, Post-Coup Queerness In Turkish Cinema Gender, Sexuality, And Psychomachia In Kartal Tibet's Şabaniye
- Sumeyye Koca, Myth of Veiling In Turkey: The Women's Struggle To Take Off The Headscarf
- Sezin Karcan Kaya, Critical Perspectives On İsmek (Istanbul Metropolitan Municipality Art and Vocational Training Courses) and Its Relation To Creative Production Networks Of Istanbul".
- Giulia Arena, The Gender Narratives in Gender Equality Plans: How Gender Is Constructed Through Equality Policies
- Senem Vatandaş, Ayşe Rezan Çeçen, Çisil Dinç, Kübra Savaş, The Effect of Gender And Gender Equality Course On University Students' Gender Stereotypes

## Session III Part I: Technology, Economics, Architecture

- İnci Bilgin, Gender Dynamics of Economic and Social Upgrading and Downgrading in Global Value Chains: The Role of Embeddedness and Governance in Turkey's Apparel
- Salih Bıçakçı/Ayhan Evren, Building Up a Gender Balanced Security Culture for The Constructive Cyber Security
- Alessandro Meloni/Cristina Candito, Learning and Practice Architecture: what a gap! (video)
- Sare Nur Avcı, A Gendered Space of Contest: The Converted Hagia Sophia Mosque



This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 952432.

## Session III Part II: Technology, Economics, Architecture

- Sandra Cruz Moreno, Gender and Collaborative Learning Approaches in Engineering Education: A Phenomenological Analysis
- Valeria Piras and Sara Iebole, Gender Glasses to Look at Design Field
- Selen Ertaş, The Situation of Women Engineers in The Labor Market of Turkey
- Mariko Takedomi Karlsson, Unsustainable Fashion: The Co-Optation of Feminism And Sustainability In The Fast Fashion Industry
- Cemile Nihan Turhan, Watching A Place with The Eye of An Outsider: Developing New Spatial Perspectives by Through Oral History He Case Of Flower-Seller Women In Beyoğlu

## Exhibition of Poster and Network Event\*

- Sofia Campi, Maura Casadio, Changes in Perception Due to Gender and Hormones Level.
- Giorgia Marchesi, Is Gender Accounted for When Dealing Fall's Risk?
- Amanda Klysing, Prototypicality at The Intersection of Gender and Sexual Orientation
- Camilla Pierella, An Analysis on How Women Are Represented in Science and Robotics
- Amy Bellitto, Gender Inclusion in The Development of Lower-Limb Exoskeletons for Gait Rehabilitation and Assistance



This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 952432.

Gender and Women's Studies Research Center

Activity Report 2021-2022



This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 952432.



## 02 | Other Activities



### Urban Services Workshop for Roma Women from Istanbul 07.09.2021, İstanbul

Deniz Altuntaş from The Center, attended workshop organized by Istanbul Citizens' Assembly, RODA, bağ, Sıfır Ayrımcılık Derneği, Toplumsal Eşitlik Çalışma Grubu as a participant.

### Academy-Civil Society Cooperation for Gender Equality 12.09.2021, Online



Deniz Altuntaş from The Center, attended the meeting organized by Toplumsal Cinsiyet Eşitliği Dayanışma Ağı (Ağ-Da).



### Istanbul Citizens' Assembly, Plenary Session 18.09.2021, İstanbul

Deniz Altuntaş from The Center, attended the Plenary Session organized by Istanbul Citizens' Assembly.

## Re-Start Freedom Journey – 30th Year of Friedrich Naumann Foundation for Freedom in Turkey 19-24.10.2021, Muğla

Deniz Altuntaş from The Center, attended the Re-Start Freedom Journey training in Bodrum, Muğla organized by the Friedrich Naumann Foundation for Freedom in Turkey.



## Istanbul Citizens' Assembly, Women's Council, Purple Bus 26.11.2021, Istanbul

Members of the Founding Executive Board of the Women's Council of Istanbul Citizens' Assembly. This activity was held in 24 districts of Istanbul between 26th November and 17th December, in order to raise awareness about violence against women and to provide information about the institutions to apply in case of exposure to violence. Deniz Altuntaş from the Center also participated in the activity held in Kadıköy as a Member of the Executive Board.



## **We Speak Aloud, WSA Equality Days 27.11.2021, Online**

Deniz Altuntaş, from the Center was one of the speakers of WSA Equality Days organized by the project titled We Speak Aloud on 27th November.



## **Istanbul Citizens' Assembly, Women's Council, Istanbul Metropolitan Municipality's Women Students Dormitory Visit 01.12.2021, Istanbul**



Members of the Executive Committee of the Istanbul Citizens' Assembly, Women's Council visited the Istanbul Metropolitan Municipality Örnektepe Women's Dormitory on 30 November. Women students were informed by Members about the types of violence that women are faced to. Deniz Altuntaş from the Center, was also a guest of this visiting and answered the questions.

## Solidarity Community, Fair City Workshop 02.12.2021, Istanbul

Deniz Altuntaş from the Center, attended the workshop organized by İstanbul Planlama Ajansı - İBB (Istanbul Planning Agency, the Istanbul Metropolitan Municipality).



## Women's Workshop for Equality and Solidarity 04.12.2021, Istanbul



The Soroptimist Clubs Federation of Turkey, which is part of an international organization established by Business and Professional women working for the improvement of the lives of women and girls and the empowerment of women, held a "Women's Workshop" that create new strategies and new collaborations. Deniz Altuntaş, from the Center, took part in the session of the workshop "Identifying areas that require urgent regulation by the public and private sectors to keep women in working life".



## Where To Start For An Egalitarian World?

05.12.2021, Istanbul



For the International Day for the Elimination of Violence Against Women, in cooperation with Istanbul Citizens' Assembly Women's Council, Istanbul Metropolitan Municipality

Directorate of Women and Family Services and the UN Women's Unit, a women's forum was organized in Kadıköy Yoğurtçu Park, titled "Where To Start For An Egalitarian World?". The Forum was moderated by Istanbul City Council Women's Council Moderator Deniz Altuntaş, from the Center.

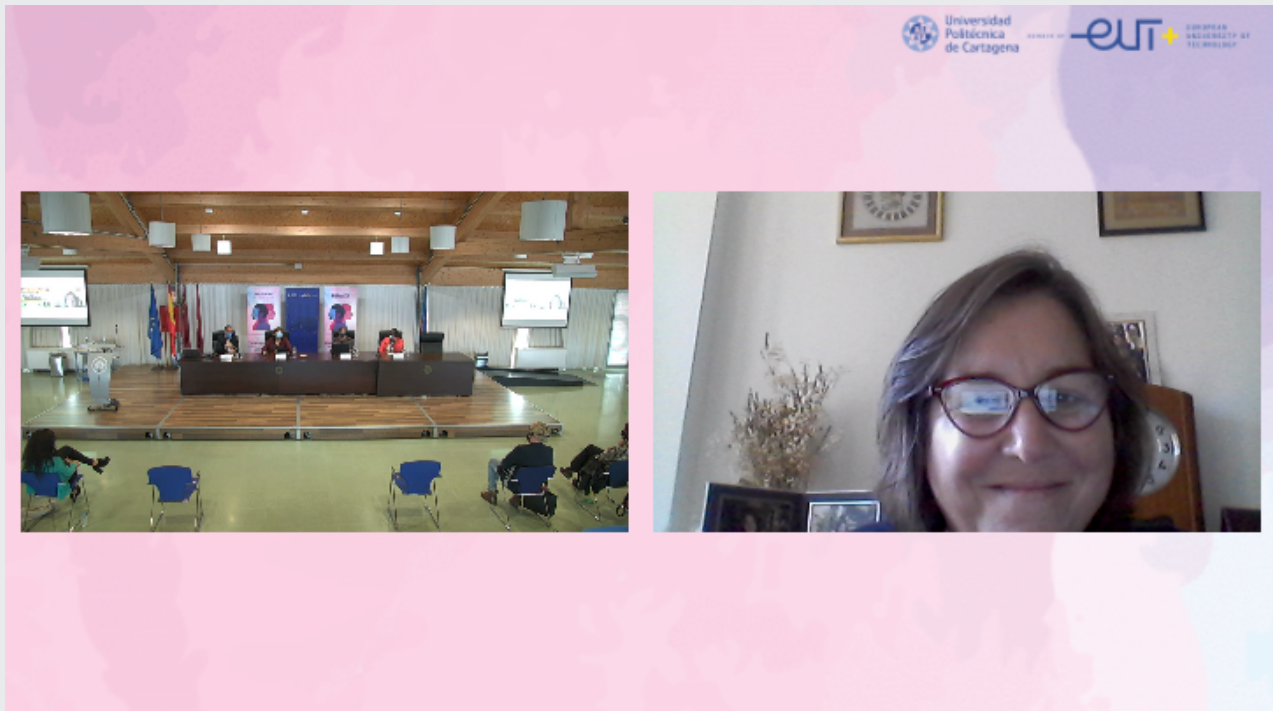
## World Women's Rights Day Summit

06.12.2021, Istanbul

Deniz Altuntaş, from the Center, attended the summit organized by Kadir Has University Social Support and Solidarity Club as a speaker. She made a speech on gender equality at Kadir Has University.



## Equality in Higher Education in European Universities, Cartagena, Spain 11.12.2021, Online



Our Director Prof. Dr. Mary Lou O'Neil shared the experience of the Center working on gender equality issues within the scope of Equality in Higher Education in European Universities held in Cartagena, Spain.

## Gender Equality and Political Transformations in Turkey 18.12.2021, Online

An online interview was held by Istanbul Citizens' Assembly as part of the anniversary of The Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) on December 18. In the interview, Adana Deputy for the 22nd and 23rd term, Deputy Chair of the GNAT Equal Opportunity



Commission for Women and Men, Prof. Dr. Nevin Gaye Erbatur was the guest. The moderator of the interview was Deniz Altuntaş from the Center.

[Click here](#) to see the video

## Workshop on Women's Participation in Public Transportation in Istanbul 23.12.2021, İstanbul

Deniz Altuntaş from the Center participated in the workshop organized by EKA Kainak - Istanbul Metropolitan Municipality on women's participation in public transportation.



## How to Achieve Gender Equality? 25.12.2021, Online

Deniz Altuntaş from the center gave a speech titled "How to Achieve Gender Equality?" at the Gender Equality Summit organized within the scope of the "Think a thousand times, Say once" project of the Community Volunteers Foundation (Toplum Gönüllüleri Vakfı, TOG) on 25th of December, 2021.

**BİN DÜŞÜN BİR SÖYLE**

**TOPLUMSAL CİNSİYET EŞİTLİĞİ ZİRVESİ**

**1. GÜN PROGRAMI**

	<b>DENİZ ALTUNTAŞ</b> Kadir Has Üniversitesi Toplumsal Cinsiyet ve Kadın Çalışmaları Araştırma Merkezi "TOPLUMSAL CİNSİYET EŞİTLİĞİ NASIL SAĞLANIR?"	<b>13:00</b> <b>14:30</b>
	<b>BURÇİN TETİK</b> AKTİVİST, YAZAR, GAZETECİ "BASKI KÜLTÜRÜ, BEDEN POLİTİKALARI, KADIN DÜŞMANLIĞI GÜNDELİK CİNSİYETÇİLİKLER"	<b>14:45</b> <b>16:15</b>
	<b>FİDAN ATASELİM</b> KADIN CİNAYETLERİNİ DURDURACAĞIZ PLATFORMU "TOPLUMSAL CİNSİYET EŞİTLİĞİ VE MEDYA"	<b>16:30</b> <b>18:00</b>

Etkinlik sonunda katılım belgesi verilecektir.

Tüm oturumlar Zoom üzerinden gerçekleştirilecektir. Profilimizde bulunan Linktree üzerinden Telegram grubumuza dahi katılabilirsiniz.

**13:00**  
**18:00**

**25**  
CUMARTESİ

## Gender Equality in Usage of Language 07.03.2022, Online

Deniz Altuntaş from the Center talked on *Gender Equality in Usage of Language* within the scope of the workshop organized by the Rotaract 2420th Region.

**DİL KULLANIMINDA TOPLUMSAL CİNSİYET EŞİTLİĞİ**

**Deniz Altuntaş**

7 Mart 2022  
20:00  
Zoom

**Rotaract**  
2420. Bölge

Ataşehir, Caddebostan,  
Suadiye Rotaract Kulüpleri



## Gender and Perception of Security in Istanbul Workshop 15.03.2022, Istanbul



Deniz Altuntaş from The Center and Istanbul Citizens' Assembly Women's Council contributed the workshop and report as the moderator of the group focused on Health in the context of Gender and Perception of Security in Istanbul.

During the workshop, all the experiences and suggestions related to health were brought together by telling stories. The in-depth story example has also helped delineate the roles of many stakeholders.

## TUBITAK Award Ceremony 21.03.2022

Gender and Women's Studies Research Center was recognized by TUBITAK for our accomplishments for our project GenderEX (Gender for Excellence in Research) funded by EU Horizon 2020 program.



The manager of GenderEX Project Selma Değirmenci attended the ceremony and received the award on behalf of the project.



## #WikiGap Wikimarathon 2022 22.03.2022, Istanbul

WikiGap Istanbul 2022 is a Wikimarathon event held in Istanbul on March 22, 2022, focused on contributing to women's biographies on Wikipedia. Deniz Altuntaş attended the event hosted by the



Source:  
[https://tr.wikipedia.org/wiki/Vikipedi:WikiGap\\_%C4%B0stanbul\\_2022](https://tr.wikipedia.org/wiki/Vikipedi:WikiGap_%C4%B0stanbul_2022)

Consulate General of Sweden in Istanbul in order to promote women's visibility and gender equality discourse on the Internet.

## Evaluation of Sexual and Reproductive Health Services in Istanbul and Solution Suggestions 30.03.2022, Istanbul



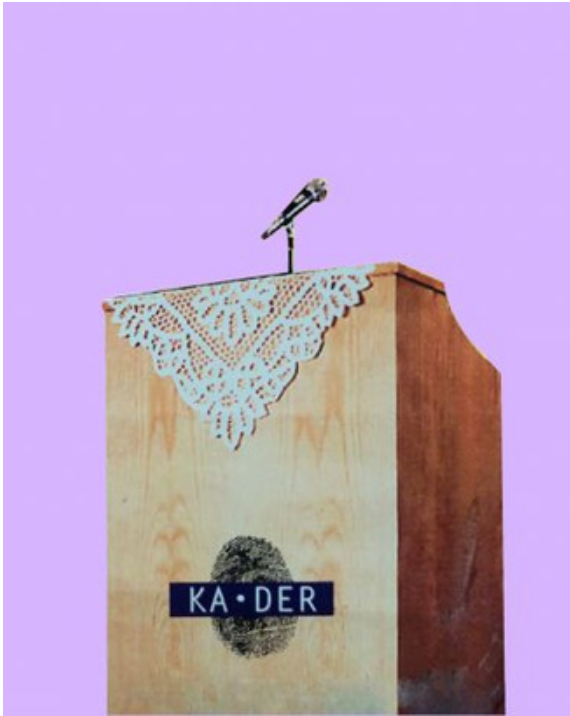
Sexual and Reproductive Health Rights (CISU) Platform had a workshop where many problems faced by the inadequacies of family physicians, immigrants, the disabled and LGBTI+s were discussed. Deniz Altuntaş attended the workshop on behalf of the Center.

## Çeşitlilik ve Kapsayıcılık 02.04.2022, Online

Deniz Altuntaş from the Center talked on Diversity and Inclusion within the scope of the panel organized by the Değiştiren Adımlar Derneği.



## Şirin Tekeli School of Politics: What is Gender? False Facts 05.04.2022, Online



Within the scope of Şirin Tekeli School of Politics organized by Ka.Der, Director of the Gender Center Prof. Dr. Mary Lou O'Neil trained in "What is Gender? False Facts". Şirin Tekeli School of Politics contributes to the achievement of gender equality by encouraging the active participation of women in decision-making processes in Turkey.

## Toplumsal Cinsiyete Duyarlı Savunuculuk Atölyesi 11-12.04.2022, İstanbul



Deniz Altuntaş participated in the "Gender Sensitive Advocacy Workshop" within the scope of the Project Phase II of Strengthening Participatory Democracy in Turkey: Monitoring Gender Equality, organized by CEİDİZLER.

## Workshop of Istanbul Citizens' Assembly Women's Council 25.04.2022, İstanbul



The workshop was held with the members of the Executive Committee of Istanbul Citizens' Assembly Women's Council to create the roadmap. Deniz Altuntaş attended to this workshop as one of the moderator. Sub-topics such as working principles, policy, working group themes, etc. shaped by the opinions and suggestions of all members in the workshop, will shape the work of Istanbul Citizens' Assembly Women's Council in the last 3 years.

## Panel about Gender Equality 26.04.2022, Online

Deniz Altuntaş from the Center talked about Gender Equality and Gender Equality in Usage of Language within the scope of the panel organized by the Headlab



## Presentation on the Perception of Gender and Women in Turkey Report - 2022 27.04.2022, Online

Deniz Altuntaş presented "the Perception of Gender and Women in Turkey Report - 2022" to Marmara University Political Science and Public Administration PhD Program's students.

## BUDGET Istanbul Idea Marathon (BÜTÇEM İstanbul) *with citizens living in Istanbul* 31.01.2022, Istanbul

Istanbul Metropolitan Municipality organized the "Budget Istanbul Idea Marathon" event to provide human and environment-oriented, fair and common sense-based municipal services to strengthen local democracy, and to make a transparent and participatory management approach. At this event, Deniz Altuntaş took the role of moderator at the table created social services themed projects that people living in Istanbul can develop with public resources through participatory budgeting.



## Purple Summit II

### 10.06.2022, Online

The summit focused on the “Local Equality Action Plan” was organized by Istanbul Metropolitan Municipality to bring together institutions/organisations, activists, experts and local administrators working on gender equality. Deniz Altuntaş attended there on behalf of the Centre.



## BUDGET Istanbul Idea Marathon (BÜTÇEM İstanbul)

### *with the local authorities in Istanbul*

### 16.06.2022, Istanbul

Istanbul Metropolitan Municipality organized this event to provide human and environment-oriented, fair and common sense-based municipal services to strengthen local democracy, and to make a transparent and participatory management approach. At this event, Deniz Altuntaş was the moderator of a group created social services themed projects that local authorities can develop with public resources through participatory budgeting.

## Presentation of GenderEX, GeDiMIRT Conference

### 22.06.2022, Lund, Sweden

Director of the Gender Center Prof. Dr. Mary Lou O'Neil, presented our GenderEX project on June 22, 2022 at Lund University in Sweden for GeDiMIRT (Gender Dimension in Physics and Math Intensive Research and Teaching) Conference held between 21-23 June 2022.





## GenderEX Consortium Meeting in Dublin

26-27.05.2022, İrland



Our very first consortium meeting is held in Dublin in 26-27 May 2022, hosted by TU Dublin. It was great to meet after 2 years of pandemic.



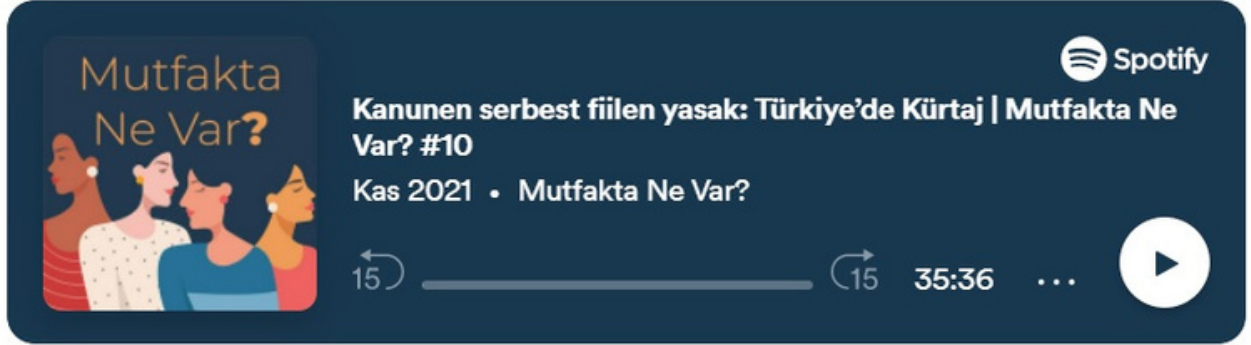
## World Congress of Interdisciplinary Urban Studies: Urban Poverty and Homelessness: Homelessness Workshop

26.08.2022, Topkapı University, İstanbul



Deniz Altuntaş from the Center was the moderator of the topic "Multiple Vulnerabilities and Homelessness" within the scope of the World Congress of Interdisciplinary Urban Studies: Urban Poverty and Homelessness organized by Topkapı University.

# Media



21 November 2021, Daktilo 1984

Interview with Deniz Altuntaş

<https://daktilo1984.com/podcast/kanunen-serbest-fiilen-yasak-turkiyede-kurtaj-mutfakta-ne-var-10/>



18 December 2021, Istanbul Citizens' Assembly

Moderator, Deniz Altuntaş

<https://www.youtube.com/watch?v=dh5hU6-Uvgk>

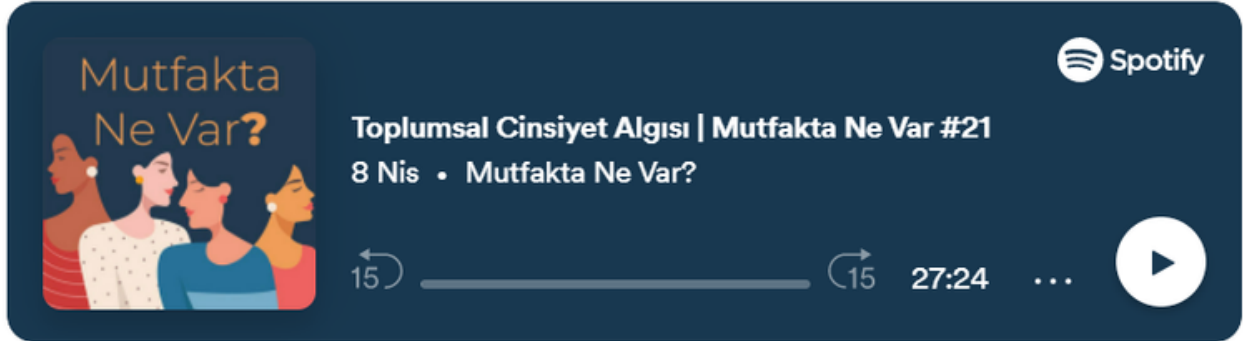


30.03.2022, Woman TV  
Interview with Doç. Dr. Aslı Çarkoğlu



01.04.2022, Medyascope  
Interview with Doç. Dr. Aslı Çarkoğlu  
<https://www.youtube.com/watch?v=dae-eB4Lp3U>





08.04.2022, Daktilo1984

Interview with Prof. Dr. Mary Lou O'Neil

<https://daktilo1984.com/podcast/toplumsal-cinsiyet-algisi-mutfakta-ne-var-21/>



01.05.2022, Istanbul Citizens' Assembly

Moderator: Deniz Altuntaş

<https://www.youtube.com/watch?v=hHgO5eoRGp0>



03.08.2022, Medyascope  
Body Policies and Anti-Abortion of  
Conservative Regimes

<https://www.youtube.com/watch?v=L8RFjq4B5Oo>





TOPLUM | TÜRKİYE

## Türkiye'de LGBTİ+ çalışan olmak

11.11.2021

LGBTİ+'ların iş ortamında maruz kaldığı ayrımcılığı araştıran yeni bir çalışmaya göre, özel sektör çalışanlarının yüzde 30,5'i, kamu çalışanlarının ise yüzde 59,7'si çalıştığı kurumda nefret söylemiyle karşılaşiyor

DW, 2021, 11 October

## Kamuda da özelde de LGBTİ+'lar saklanıyor!



19'uncu Onur Yürüyüşü'ne çok sayıda LGBTİ+ katılmıştı.

Depo Photos

Kaos GL Derneği ile Kadir Has Üniversitesi Toplumsal Cinsiyet ve Kadın Çalışmaları Araştırma Merkezi kamu ve özel sektörde çalışan LGBTİ+'ların durumunu ortaya koyan araştırmaların sonuçlarını açıkladı. 'Türkiye'de Kamu Çalışanları LGBTİ+'ların Durumu' ve 'Türkiye'de Özel Sektör Çalışanları LGBTİ+'ların Durumu' başlıklı iki rapora göre de pandeminin yarattığı gelecek kaygısı ve iş bulma zorluğu LGBTİ+'ları daha olumsuz etkiliyor. Özel sektör çalışanları LGBTİ+'lar pandeminin çalışma hayatını hem

olumlu hem olumsuz olarak etkilediğini belirtiyor. Araştırma; pandeminin yarattığı gelecek kaygısının LGBTİ+'ları daha olumsuz etkilediğini ortaya koyuyor. 633 kişinin katıldığı özel sektör araştırma sonuçlarına göre LGBTİ+ çalışanların yüzde 83'ü işyerinde kapalı. Özel sektör raporundan öne çıkan bazı sonuçlar şöyle: "LGBTİ+ çalışanların sadece yüzde 10'u işe alım sürecinde açık davranabiliyor. Ayrımcılığa uğrama ve başvurunun kabul edilmemesi korkusu; cinsiyet kimliği, cinsel yönelim

ve cinsiyet özelliğini saklamaya zorluyor."

221 kişinin katıldığı kamu araştırması sonuçlarına göre ise kamu çalışanları LGBTİ+'ların yüzde 94'ü işyerinde kapalı davranmak zorunda bırakılıyor. Raporda işyerinde açık olamamanın kendisinin de bir ayrımcılık olduğu vurgulanıyor. Rapora göre kamu çalışanları LGBTİ+'ların yüzde 82'si ya doğrudan ayrımcılıkla karşılaşılıyor ya da kimliğini gizlemek zorunda kalarak ayrımcılığa maruz bırakılıyor. **Haber Merkezi**

BirGün, 2021, 13 October



Milliyet, 30 March 2022



Medyascope, 2022, 1 April 2022

**\*During the 2021-2022 Academic Year, we accessed a total of 145 news about our Center.**

# Blog: Voice of Equality

## Results of the Research on Gender and Women's Perception in Turkey -2022 Announced March 2022

Violence, Unemployment, Lack of Education... Women's Problems Increase Exponentially.

[Click here to read more](#)

## Make Equality a Reality Workshop Outputs Deniz Altuntaş 9th December 2021

We followed the traces of "gender" at Kadir Has University for the 25 November International Day for the Elimination of Violence against Women and Solidarity.

[Click here to read more](#)

## Planning for Gender Equality Prof. Dr. Mary Lou O'Neil 1st October 2021

Research in recent years has revealed that equality is profitable for businesses. Under current economic conditions, business needs to do whatever it can to stay successful.

[Click here to read more](#)



# Student Researcher



**Amrutha Ramaswamy is a Fulbright U.S. Student Researcher (2021-2022) focusing on public policy and reproductive health access in Turkey at the Gender and Women's Studies Research Center at Kadir Has University.**

Through the Fulbright program, Amrutha is conducting two surveys, one of which surveys private hospitals and their abortion provision, resulting in a database of abortion providers in Turkey, and the second of which studies service provision by OBGYNs.

Previously, Amrutha was a Policy Analyst with KFF (the Henry J. Kaiser Family Foundation), a nonprofit organization focusing on U.S. national and global health issues by developing its own policy analysis. In that role, Amrutha worked with the Women's Health Policy program, where she addressed the impact of major health policy issues, such as coverage, access, and financial challenges, on women and girls.

Amrutha holds a B.S. from Rutgers University, with a double major in Public Policy and Comparative Literature.



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